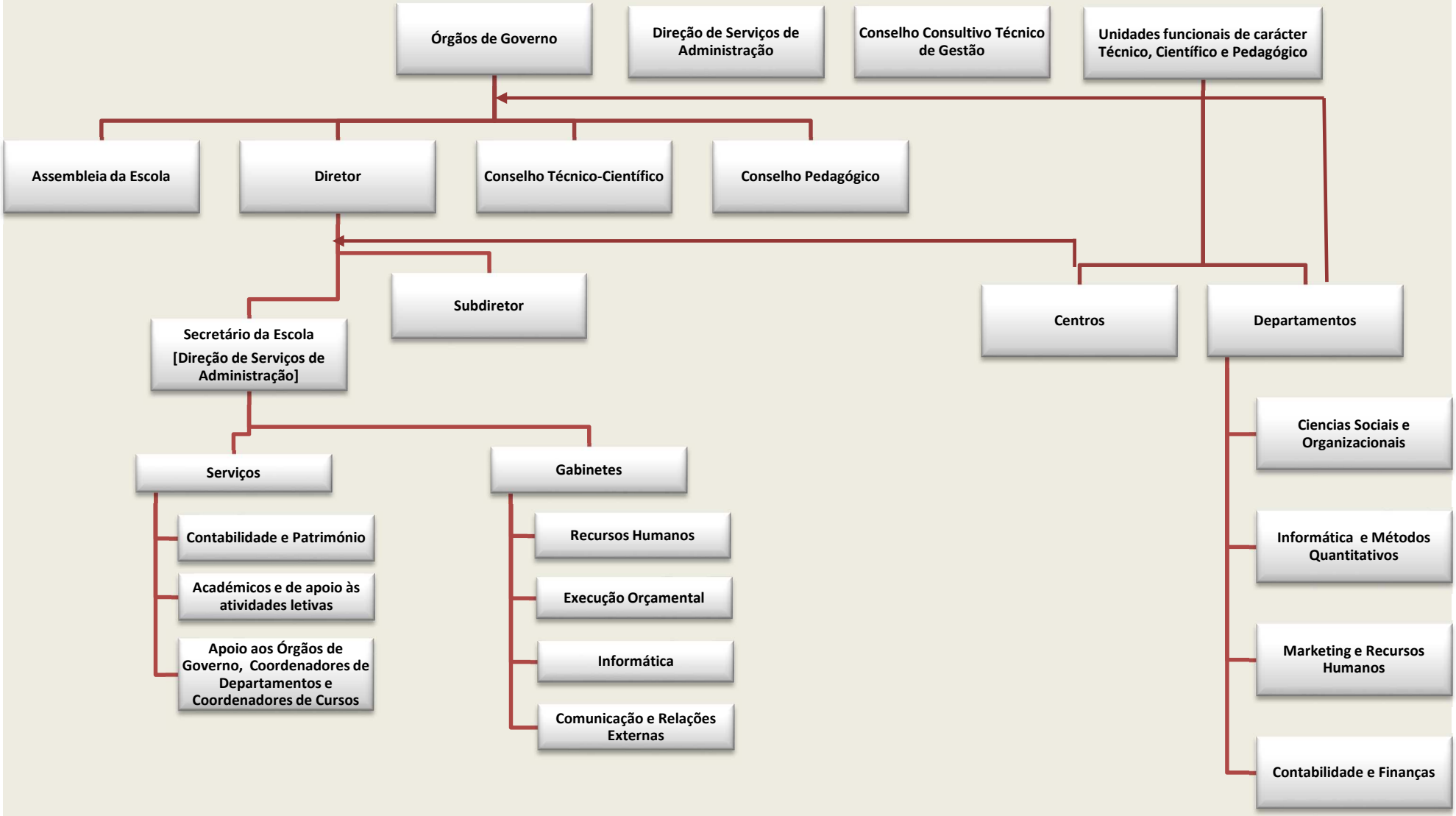ORGANIZAÇÃO INTERNA